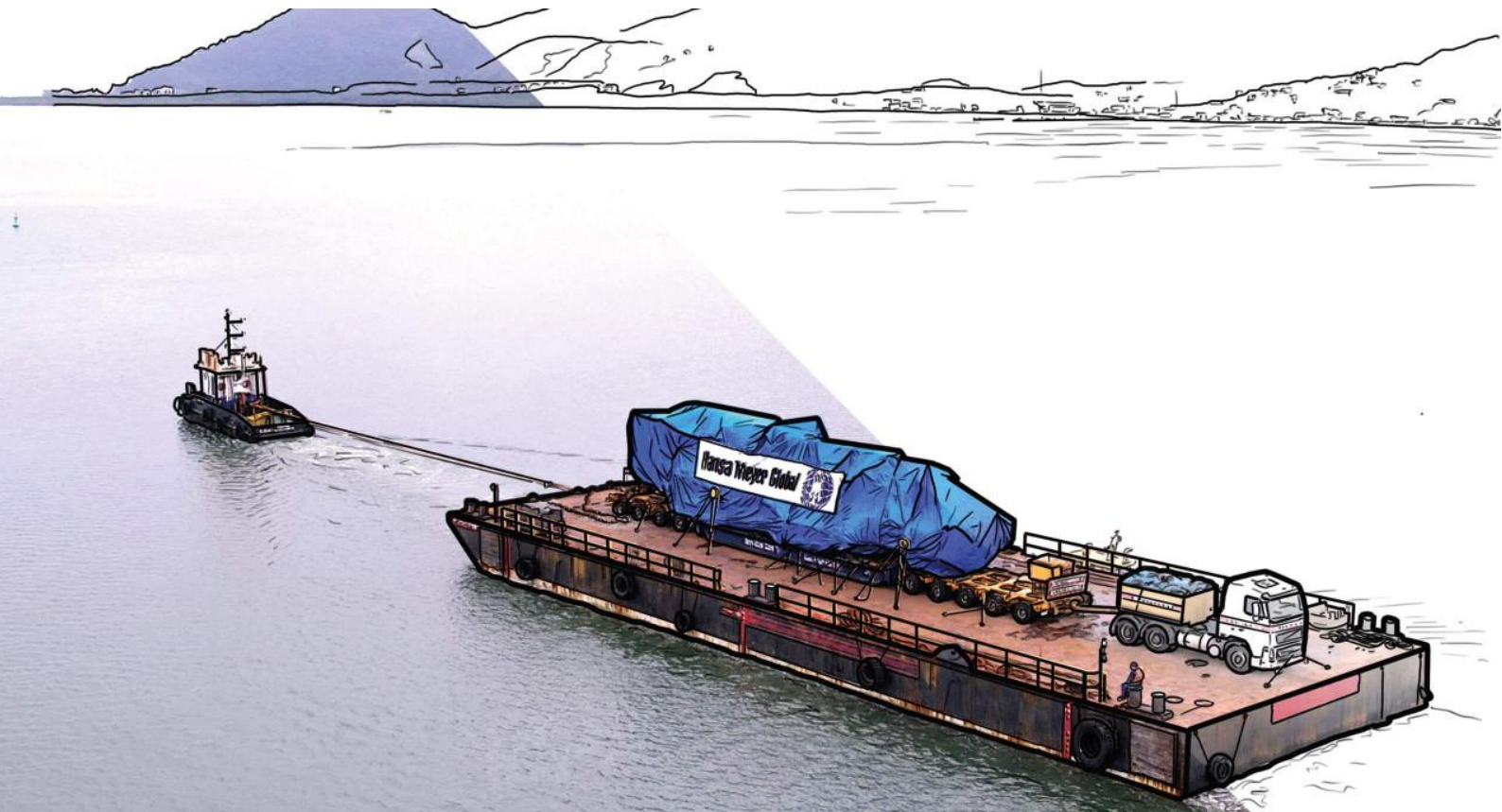


Hansa Meyer Global



Sustainability Report 2025



Dear Business Partners & Stakeholders,

Hansa Meyer Global (HMG) is a globally active and internationally established company. Since its foundation in 1986, our company has developed from its core business of organising and carrying out worldwide transports of capital goods in the plant and energy sector, into a recognised transport architect.

We have a social responsibility towards our business partners, employees, shareholders and the public. Our responsibility includes complying with applicable laws at all times and everywhere, respecting ethical and moral values and acting sustainably.

Sustainability is a central component of our corporate strategy.

As a project logistics service provider, we have a special responsibility to create sustainable added value through intelligent planning, collaborative partnerships and efficient use of resources.

Hansa Meyer Global has been a participant in the UN Global Compact initiative since October 2012. We are committed to the ten principles in the areas of human rights, labour standards, environmental protection and anti-corruption of the UN Global Compact and the Sustainable Development Goals (SDGs). Our ISO 9001 (Quality Management), ISO 14001 (Environmental Management) and ISO 45001 (Occupational Health and Safety) certifications emphasise our commitment to efficient and responsible management.

Our aim is to consistently combine ecological, social and economic sustainability. This report follows the VSME guidelines and transparently documents our status quo, progress and future measures.

Our corporate governance is manifested in the company's mission statement and thus forms the basis of our actions – without exception!



HENRIQUE WOHLTMANN
Managing Director



JAN-DIRK SCHUISDZIARA
Managing Director

B1 / C1 – Foundations for reporting

This report provides an overview of the calendar year 2025 and current developments in Hansa Meyer Global's business divisions at our locations in Bremen and Düsseldorf.

The report is based on the Voluntary Reporting Standard for SMEs (VSME) of the European Financial Reporting Advisory Group (EFRAG) and was prepared on an individual basis. It comprises the Basic and Comprehensive modules of the VSME standard.

Our sustainability report emphasises achievements in the areas of the environment, social affairs and corporate governance. We have compiled this report to present past, current and future initiatives.

General information

Hansa Meyer Global Holding GmbH is a holding company for a large number of subsidiaries, bundling all share interests and coordinating the strategic management of the operational project-forwarding company Hansa Meyer Global Transport GmbH & Co. KG.

The operationally active Hansa Meyer Global Transport GmbH & Co. KG has been a successful project forwarder and logistics expert for decades.

The core element of the business model is international project forwarding (import and export), including the development of customised logistics concepts.

Company profile

Legal form	<ul style="list-style-type: none"> Partnership under German law ("Personengesellschaft")
NACE Code	<ul style="list-style-type: none"> NACE 52.29.1
Balance sheet total	<ul style="list-style-type: none"> HMGH = EUR 7,929.314.00 HMGT = EUR 11,463.838,50
Sales revenue	<ul style="list-style-type: none"> HMGH = EUR 100,912.83 HMGT = EUR 26,342,306.27
Number of employees	<ul style="list-style-type: none"> 50
Country Main activity	<ul style="list-style-type: none"> Germany

Major markets

With approximately twenty operationally independent branches in twelve countries worldwide, HMGT has been acting as an integrated transport architect for almost forty years in the following business areas: the core business of project logistics, which deals with the planning, organisation and management of complex and sometimes one-off transports and global projects; supply chain solutions in the area of international container transport (Logistics Solutions business unit), and international air freight (Airfreight business unit). Our consulting division completes our comprehensive range of services, in which we develop a variety of offerings – from integrated end-to-end solutions to practical analysis and optimisation tools – with which company and industry-specific challenges can be tackled in a targeted manner.

Geographical activities are divided between the Americas, Asia-Pacific, India/Middle East/Africa, Europe and Central Asia.

Most important business relationships

The most important business relationships in logistics include customers, suppliers and logistics service providers, as well as insurance companies and customs authorities. These relationships are crucial for a smooth supply chain and, therefore, efficient and reliable logistics.

Our customers benefit from customised services with forty years of expertise in the design of transport and logistics services. We rely on long-term partnerships with our suppliers and logistics service providers, in order to constantly pursue our primary goal of growing together with our customers.

Business relationships are based on cooperation, commitment, transparency and a willingness to change. Due to our central role in the supply chain, we are aware of our duty to cooperate in complying with all relevant national and international laws and regulations. This is why our business partners are selected not only based on economic criteria, but also in view of sustainability criteria and social, ecological and ethical standards, which are reviewed before working with a potential new business partner.

Certifications / Seals of approval / Memberships

As an international company, we are committed to assessing, minimising and monitoring the negative impact of our activities and processes on the environment.

We are committed to reducing occupational accidents and illnesses. We promote and protect the physical and mental health of our employees.

We also endeavour to continuously improve our performance and maintain a high level of customer satisfaction.

We are certified according to the following standards:

- DIN EN ISO 9001:2015 Quality Management
- DIN EN ISO 14001:2018 Environmental Management
- DIN EN ISO 45001:2018 Occupational Health and Safety Management



As a signatory to the UN Global Compact, we are guided by the United Nations' Sustainable Development Goals.

In particular, Hansa Meyer Global has an effective influence on the achievement of the following goals:

- (SDG 3) Health and well-being
- (SDG 4) Quality education
- (SDG 5) Gender equality
- (SDG 8) Decent work and economic growth
- (SDG 9) Industry, innovation and infrastructure
- (SDG 12) Responsible consumption and production
- (SDG 13) Climate action

Additional goals include:

- (SDG 16) Peace, justice and strong institutions
- (SDG 17) Partnerships for the goals

Cornerstones of our corporate strategy and our business activities.



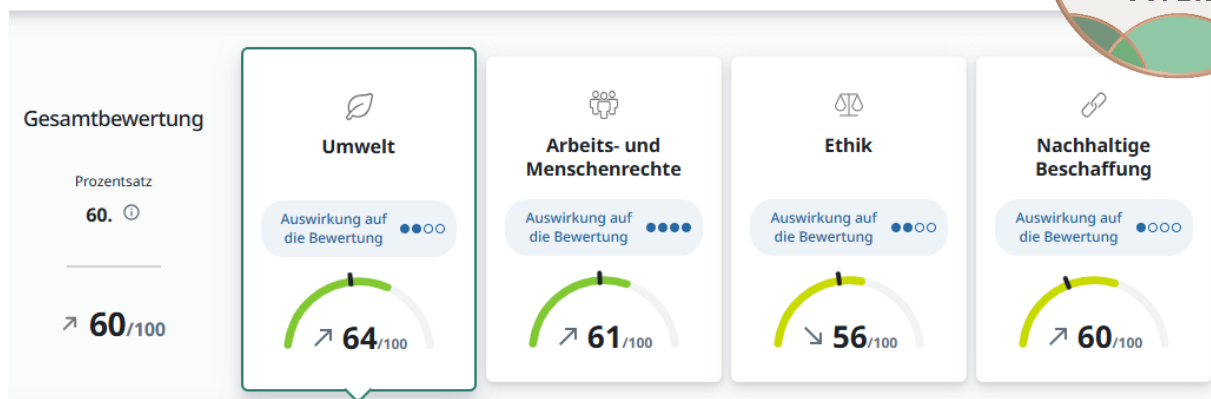
As part of our membership of the UN Global Compact, we also support the ten principles of the UN Global Compact.

	<ol style="list-style-type: none"> 1. HUMAN RIGHTS: Businesses should support and respect the protection of internationally proclaimed human rights; and 2. make sure that they are not complicit in human rights abuses.
	<ol style="list-style-type: none"> 3. LABOUR: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; 4. the elimination of all forms of forced and compulsory labour; 5. the effective abolition of child labour; and 6. the elimination of discrimination in respect of employment and occupation.
	<ol style="list-style-type: none"> 7. ENVIRONMENT: Businesses should support a precautionary approach to environmental challenges; 8. undertake initiatives to promote greater environmental responsibility; and 9. encourage the development and diffusion of environmentally friendly technologies.
	<ol style="list-style-type: none"> 10. ANTI-CORRUPTION: Businesses should work against corruption in all its forms, including extortion and bribery.

We achieved the Committed award with a score of 60% in the EcoVadis sustainability assessment for 2025.

Scorecard

Veröffentlichungsdatum: 08 Okt. 2025 Gültig bis: 08 Okt. 2026





Hansa Meyer Global is involved through its membership of the association “Afrika-Verein der Deutschen Wirtschaft e.V.” The association promotes economic relations between Germany and the countries of Africa for the purpose of providing information on economic and political events in Africa.



OSTASIATISCHER VEREIN BREMEN e.V.
— 1901 —

We have been a member of the East Asia Association, Bremen (“Ostasien Verein”), for many years. An association that acts on behalf of German interests in East Asia and facilitates the important international exchange of experience between OAV members. The OAV deals with infrastructural issues and aims both to improve infrastructure in Asian countries and to promote German entrepreneurial activities in this area.



We are also a member of the Ghorfa Arab German Chamber of Commerce e.V. Ghorfa supports companies in their economic endeavours to gain a foothold in the Arab and German markets and promotes cooperation between the Arab countries and the Federal Republic of Germany in the areas of trade, industry, finance and investment, as well as international understanding.

We also work with customers, transport partners and industry partners on initiatives to reduce fuel consumption and greenhouse gas emissions.

Our aim is to continue to expand our social commitment in the future.

Sustainability strategy

B2 / C2 – (Description of) practices, concepts and future initiatives for the transition to a more sustainable economy

Environmental, Social and Corporate Governance – ESG

Hansa Meyer Global Transport has integrated sustainability into its corporate strategy and business processes. As a pure service company with office operations, we do everything in our power to promote the transition to a more sustainable economy and make a contribution at all attainable levels.

E Environment

We are reducing our impact.

We recognise the urgent need to protect the planet. We are doing our part by reducing our environmental impact. And we want to play a pioneering role in our industry in tackling climate change and de-carbonising transport and logistics.

S Social

We take care of our employees.

We strive to be a safe and inclusive workplace. We work hard to attract and retain talent by offering our employees responsibility and opportunities for growth. We want to promote diversity, protect rights and improve the well-being of our employees.

We are involved in the communities.

We work with local communities around the world. We respond to local needs, challenges and emergencies wherever we operate.

G Governance

Integrity in business life.

We conduct our business honestly and in accordance with the rules and pay taxes where we generate our profits.

We handle data ethically and offer the right security precautions for data protection. We operate a responsible supply chain.

We ensure that all suppliers meet our standards, environmental and social criteria and understand our sustainability goals.

We take our responsibility in the areas of ESG very seriously. We have been certified in accordance with DIN EN ISO 14001:2018 since 1999.

According to the environmental principles of the **UN Global Compact**, companies should support a precautionary approach in dealing with environmental problems, take initiatives to create a greater sense of responsibility for the environment and promote the development and dissemination of environmentally friendly technologies.

Hansa Meyer Global is committed to **conscious action** in the use of scarce resources. In accordance with our Code of Conduct, our employees assume responsibility with regard to environmental protection and comply with all legal requirements relating to the environment and sustainability. We make our contribution to environmental protection and energy saving by taking into account laws, official requirements, risk and accident prevention measures.

We endeavour to reduce our consumption or keep it low and, where possible, to obtain it from sources that are the most environmentally friendly.

Our **water and electricity consumption** bears upon our office activities, we use 100% green electricity and obtain our heating from district heating to reduce greenhouse gas emissions.

Our environmental targets are reviewed annually as part of the management review and documented in the environmental programme. Our current aim is to keep controllable consumption at the same low level in future.

The deployment of train and flight travel within the framework of our travel policy is constantly being re-evaluated. Travelling activities are reduced to a minimum. We promote travelling by train and, in the case of business trips by plane, carefully assess whether and with how many employees a flight is necessary.

One important aspect of **reducing emissions** concerns our fleet management. In doing so, we are focussing on the increased use of low-emission vehicles and are examining the use of electric and hybrid vehicles. Our supplier management is continuously being developed.

Since 2020, our commitment has also included taking on a **flowering sponsorship** for the “CO₂ storage” project. In this project, a special seed is used that is characterised by a particularly good absorption and storage capacity of CO₂. With this “CO₂ storage” project, we are working together to ensure a healthy climate, the protection of our soil and a living nature. The flowering sponsorship covers an area of 5,000 square metres in the Bremen region. We were able to extract the honey from our flower sponsorship to be used as a promotional gift for our customers.

Since January 2022, Hansa Meyer Global has been supporting the **Stiftung Unternehmen Wald**, a non-profit foundation from Hamburg that promotes nature conservation, environmental education and forest research. It was founded in 2006 and is primarily operationally active. Together with partners from the fields of forestry, forest education and nature conservation, the foundation realises regional projects in accordance with the foundation's objectives. The management of Hansa Meyer Global donates 2 trees to the "Unternehmen Wald" foundation for each of its employees on their birthdays.

As a further small contribution to **offsetting CO2 emissions**, we are taking part in a bike challenge and have created a marketplace for employees to swap, sell, search, borrow and give away bikes.

We also expect our stakeholders to deal responsibly with all environmental issues. That's why we developed our [Code of Conduct](#) in 2024, and only work with partners who share our ESG values and take responsibility.

1.7 ENVIRONMENTAL PROTECTION

RESPONSIBILITY:

HMG's Stakeholder assume responsibility with regard to environmental protection and comply with all of the applicable environmental and sustainability laws, regulations and standards. In addition, the Stakeholder maintain an efficient system for identifying and eliminating potential environmental hazards.

PRODUCTS AND SERVICES:

We expect our Stakeholder to implement the services and products they provide in accordance with environmental and climate-friendly standards as far as possible.

Our Stakeholder take appropriate account of environmental and climate protection in their own operational activities, e.g. by setting and implementing climate protection goals and conducting training courses on environmental protection and sustainability.

As a responsible employer, we are committed to taking appropriate measures to promote and improve health and safety at work.

In 2018, we were one of the first haulage companies to be certified in accordance with DIN ISO 45001:2018, the international standard for occupational health and safety (OHS).

We offer a range of proactive measures to promote and improve occupational health, such as a company fitness programme or bike leasing.

To promote health and safety in the workplace for our employees, we are supported by external specialists such as the company doctor or an occupational safety specialist.

We also expect our stakeholders to deal responsibly with social issues. We only work with partners who share our values and are prepared to take responsibility in their own area of activity.

At HMG, executive management is responsible for the implementation of practices, concepts and future initiatives. The **HMGreen team** was formed to provide support.

1.1 HUMAN RIGHTS

HMG expects its Stakeholder to comply with human rights regulations applicable globally. This includes, in particular, that Stakeholder of HMG do not use or tolerate forced labour or child labour and comply with the regulations laid down in ILO Convention 138 on the statutory minimum age for the employment of children. The effective abolition of child labour and all forms of forced labour should be supported.

1.4 OCCUPATIONAL HEALTH AND SAFETY PROTECTION

HMG's Stakeholder observe all of the legal requirements applicable for protecting health and safety in the workplace. They support the further development and improvement of working conditions and undertake, in particular, to reduce risks by taking precautionary measures against accidents and to comply with the legal requirements and maintenance of technical equipment and vehicles in order to maintain the health of employees, protect third parties and avoid accidents, injuries and work-related illnesses.

Our concepts on sustainability topics are publicly accessible:

- [HSE Plan](#)
- [Communication on Progress \(CoP\) of the UN Global Compact](#)
- [EcoVadis Rating](#)
- [Code of Conduct](#)

B3 – Energy and greenhouse gas emissions

Scope	Consumption	Actual 2025	Basis for conversion to CO ₂	CO ₂ in g	CO ₂ in kg	CO ₂ in t
1	Paper consumption	111,758	6 g Laser printer	–	–	–
	Bremen	100,336	6 g Laser printer	602,016	602.0	0.60
	Düsseldorf	11,422	6 g Laser printer	68,532	68.5	0.07
	CO ₂ Replacement of company vehicles (t)	43.38	Controlling	43,380,000	43,380	43.38
Total Scope 1						44,05
2	Cold water (litres)	142,177	0.35 g CO ₂ e/L	49,762	49.8	0.050
	Heating (kW)	43.36	0 g CO ₂ /kWh district heating	0.0	0.0	0.0
	Electricity (kWh)	56,703	2.7 g CO ₂ /kWh green electricity	153,098	153.1	0.15
	Total Scope 2					
3	Rail journeys km	8,102	36 g CO ₂ /km	291,672	291.7	0.29
	Air travel	301.79	External service providers	301,790,000	301,790	301.79
	Transport	8,500.87	Software	–	–	8,500.57
	Total Scope 3					
Total amount						8,846.9

The estimated gross greenhouse gas (GHG) emissions in tonnes of CO₂ equivalent (tCO₂e) for Scope 1,2 & 3 were around 8.85 kt in 2025.

This results in the following greenhouse gas intensity (based on Scope 1,2,3):

8,846.9 tCO₂: 26,342,306.27 € = 0.0003357	
This corresponds to:	
0.336 kg CO ₂ e	per EUR 1 of turnover
336 kg CO ₂ e	per EUR 1,000 of turnover
336 tonnes of CO ₂ e	per EUR 1 million of turnover

Conclusion & assessment

Greenhouse gas intensity amounted to approximately 336 t CO₂ per million euros in revenue in the 2025 reporting year. This figure falls within the upper range of the typical range for logistics service providers with outsourced transportation services. Emissions were primarily driven by indirect emissions from purchased transportation services (Scope 3), which accounted for 96.6% of total emissions in the reporting year.

The classification of this metric is based on an analysis of published company data (e.g., CDP) as well as industry-standard benchmarks from sustainability reports and market studies.

Scope 3 emissions resulting from the provision of the service have been recorded using the CargoSoft software programme since 2024.

The data can be made available to the relevant stakeholders if required.

According to the GHG Protocol Corporate Standard, downstream emissions / category 9 – downstream transport and distribution is the most important category of Scope 3 Greenhouse gas emissions. This is highly relevant for us, as it concerns the transport operations that we carry out on behalf of customers. This category contains emissions from the commissioned means of transport (lorry, ship, rail, air freight) and is particularly important for us, as we are responsible for the transport but do not carry it out ourselves (subcontractors).

C3 – Greenhouse gas reduction targets and climate-induced change

As a service company, our influence on the reduction of greenhouse gases is limited, particularly with regard to the provision of transport services by our subcontractors (Scope 3). However, as we play a central role in the supply chain, we fulfil our responsibility by pursuing consistent supplier management and only working with service providers that meet our standards.

Our aim is to keep controllable consumption (Scope 1 & 2) at the same low level as in previous years. To this end, we are pursuing the measures already listed, such as the purchase of electric cars, the use of green electricity and district heating, travelling by train and carefully weighing up whether and with how many people air travel is undertaken.

B4 – Air, water and soil pollution

As a service company with office-based operations, we are not obliged by law or other national regulations to report our pollutant emissions to the relevant authorities. Nevertheless, we publish our emissions as part of our annual Communication on Progress (CoP) with the UN Global Compact.

[Hansa Meyer Global Transport GmbH & Co. KG | UN Global Compact](#)

C4 – Climate risks

As part of our risk assessment, we have identified the following climate-related risks and assessed the risk as high in the long term in accordance with our assessment matrix.

(1) Physical risks = risks that pose a direct threat to human life, infrastructure and business activities.

- These include acute risks, for example, from climatic hazards such as extreme storms, floods, heatwaves and droughts, but also chronic risks such as rising sea levels, desertification and rising average global temperatures.
- The effects can be seen in supply chain disruptions, increased operating costs and impacts on employee health.

(2) Transition risks = risks for companies arising from global efforts to transition to a net zero economy.

- Political and legal risks – CO2 pricing, regulation of existing products and services, legal disputes
- Technology risk – product obsolescence, failed investments in new technologies
- Market risk – change in consumer behaviour, uncertainty in market signals, stranded assets
- Reputational risk – shifting consumer preferences, increasing stakeholder concerns, stigmatisation of the sector

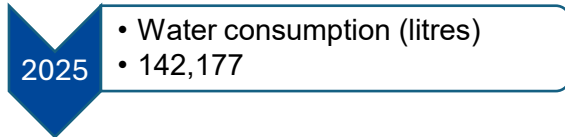
We are aware of the climate risks and continuously monitor the situation.

B5 – Biodiversity/ Biological diversity

We do not own / lease or manage any land or operating sites in or near an area with biodiversity in need of protection. We maintain the aforementioned flowering area in the region to preserve and promote biodiversity.

B6 – Water

Our total water withdrawal relates exclusively to office operations.



As a pure service company, we do not have any production processes that consume a significant amount of water.

B7 – Resource utilisation, circular economy and waste management

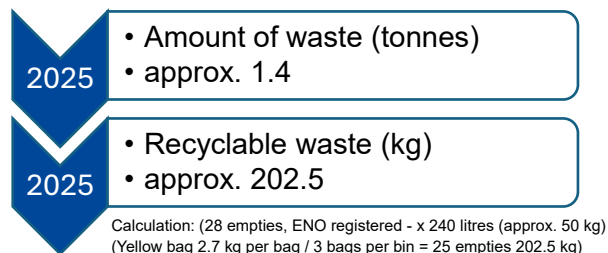
We apply the principles of the circular economy.

As our product is a service, there is no waste during production itself.

We endeavour to conserve natural resources and protect the environment. We recycle our waste as part of our office activities.

Batteries and toners are not categorised as hazardous waste according to the waste register.

The lithium batteries we use are so small that they do not need to be listed separately.



B8 / C5 – Labour force – (additional) General characteristics of the labour force

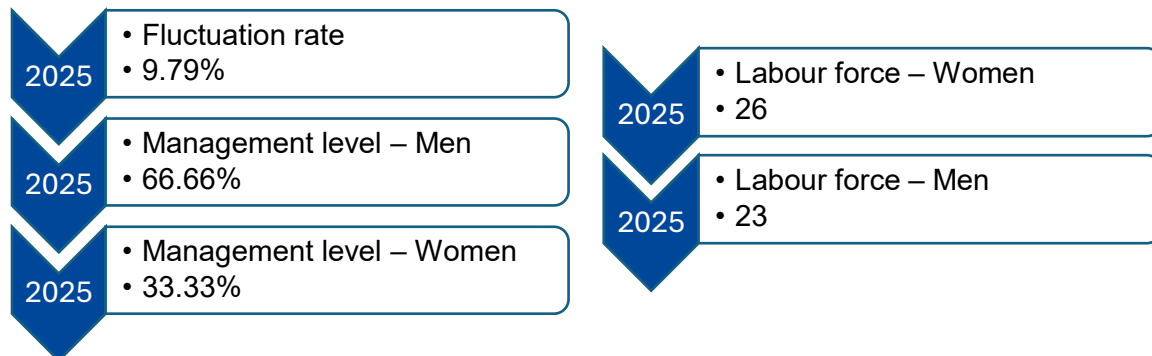
At HMG, we are aware of our social and societal responsibility. Our actions not only have an impact on our direct employees, but also on employees in our global supply chain.

Our Code of Conduct commits us to equal treatment, equal opportunities and a respectful and fair working environment. These principles apply equally to our own employees and to everyone along the supply chain.

In line with these values, we only employ people on permanent contracts. This guarantees our employees planning security and increases their satisfaction. In return, we expect our employees to behave in accordance with our Code of Conduct – this includes, in particular:

- the promotion of respectful cooperation
- proactively reducing risks within our processes and supply chains
- the consideration and protection of the human rights of all affected interest groups

Together, we create a working environment that is characterised by integrity, responsibility and mutual respect.



We have no self-employed persons who work exclusively for the company and have no employees of their own, or temporary workers in the company.

C9 – Ratio of gender diversity on the Executive Management and/or Supervisory Board

An Advisory Board accompanies us as an Executive Management and Supervisory Board. It is currently staffed exclusively by male members.

B9 – Labour – Health and safety

The health and safety of our employees is important to us; they are the company’s most important asset. We are, therefore, making great efforts to achieve our *Keep Zero* target for occupational accidents and a high health rate.

We offer our employees the following, among other things:

- Company fitness programme
- Safety training, concerning health management
- Team events and fruits

Emergency management and hazard prevention are an important part of the consideration and evaluation of our environmental programme, which we regularly revise.

We provide personal protective equipment (PPE) for employees who work on construction sites, harbour terminals or company premises. Construction sites, harbour terminals or operating sites may not be entered without this PPE.

Further information can be found in our HSE plan: [HSE Plan](#)

2025	<ul style="list-style-type: none"> • Reportable accidents at work • 0
2025	<ul style="list-style-type: none"> • Deaths • 0
2025	<ul style="list-style-type: none"> • Total • 0

B10 – Labour force: Remuneration, collective agreements, training

Recognising, appreciating and respecting our employees is an important part of our mission statement. Our group of companies stands for a performance culture rooted in a spirit of social appreciation, and our employees are our top priority.

Our employees are paid above the applicable minimum wage for Germany; there are no collective labour agreements. There is no wage gap between female and male employees in our company; staff are paid according to performance, position and length of service.

Employee development, team building, independent action and decision-making by our employees in their respective positions and areas of responsibility are very important to us. As an ongoing process, we constantly promote the training and further education of all employees.

2025	<ul style="list-style-type: none"> • Average training hours per employee • 19.82 hrs.
2025	<ul style="list-style-type: none"> • Women • 13.65 hrs.
2025	<ul style="list-style-type: none"> • Men • 26.79 hrs.

Sustainability training courses are held as part of the IMS familiarisation process.

Our trainees also receive continuous support along the way. Operational project implementation and excursions (loading supervision at the port of Bremen, ship loading and tour of the Bremerhaven warehouse, ship loading in Hamburg), as well as internal training during preparation for the theoretical examination, are part of this entrepreneurial support.

Internationally, we ensure that our employees earn more than the prescribed minimum wage in the countries in which they work. With the recognition of our [Code of Conduct](#) we also oblige our business partners to ensure that their employees are appropriately remunerated. In doing so, they must base themselves at least on the statutory or collectively agreed minimum wages applicable in the respective labour market.



1.5 MINIMUM WAGE

HMG's Stakeholder must ensure appropriate remuneration for their employees and guarantee at least the national or collective minimum wage stipulated by law.

C6 – Additional information on own labour force – Human rights policies and procedures

Our [Code of Conduct](#) was comprehensively revised in 2024 and is binding for our own employees and all stakeholders.

Specifications have been made on the following topics:

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To process complaints, we have set up an internal reporting office that fulfils the requirements of the Whistleblower Protection Act (Hinweisgeberschutzgesetz). We encourage anyone who wishes to report suspected violations of the law or violations of the provisions of our Code of Conduct to go to our website [Whistleblower system](#) (including anonymously).

C7 – Serious adverse human rights impacts

We at HMG condemn child labour, forced labour, human trafficking and any form of discrimination in the strongest possible terms. These practices are incompatible with our values and our Code of Conduct. We are actively committed to ensuring that such human rights violations have no place in our company or in our supply chain.

For our own employees, we can confirm that there were no known or confirmed cases in this context in 2025. This zero-tolerance attitude forms a central component of our corporate responsibility and our daily actions.

B11 – Convictions and fines for corruption and money laundering

Corruption and money laundering have no place at HMG. We take these issues extremely seriously and counter them with a clear zero-tolerance strategy. Both aspects are firmly anchored in our [Code of Conduct](#), which sets out binding rules for acting with integrity and transparency and which applies to all stakeholders.

Through training and clear reporting channels, we ensure that our standards of integrity and legal compliance are practised in all areas of the company – both within our organisation and along our supply chain.

2.2 PROHIBITION OF CORRUPTION

HMG's Stakeholder do not tolerate public, private, active and passive corruption and bribery.

They ensure that their employees and subcontractors do not grant, offer or accept bribes, kickbacks, improper donations or other improper payments or benefits from customers, officials or other third parties for Stakeholder or representatives. This also applies to so-called "facilitating payments" (unlawful payments to accelerate routine administrative matters).

In the reporting period, there were no convictions or fines for the company for violations of corruption and bribery regulations.

3.3 MONEY LAUNDERING

HMG's Stakeholder only have business relationships with those Stakeholder whose integrity they are convinced of. They ensure that the applicable legal provisions against money laundering are not violated.

C8 – Revenue from certain sectors and exclusion of EU benchmarks

HMG is committed to conducting its business activities in accordance with ethical, social and environmental principles. For this reason, we are not active in the following sectors and do not generate any revenue in them:

1. Controversial weapons – including anti-personnel mines, cluster munitions and chemical and biological weapons.
2. Cultivation and production of tobacco.
3. Fossil fuels – no revenues from the exploration, extraction, production, processing, storage, refining or distribution (including transport, storage and trading) of coal, oil or gas as defined in Article 2(62) of Regulation (EU) 2018/1999, including separate consideration of coal, oil and gas revenues.
4. Production of certain chemicals, in particular, pesticides, plant protection products and disinfectants.

Furthermore, we do not fulfil any of the exclusion categories according to Paragraph 241 of the EU guidelines for reference values that are in line with the Paris Climate Agreement.

Contact us

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